

Job Description



Position Title: EHS Specialist

Classification: Exempt

Reports To: Vice President of Operations

Type: Permanent, Full Time

Salary Range: \$75,000 - \$100,000

Date: 03/26/2024

Position Summary

The EHS Specialist will be responsible for Developing, Implementing, and Managing Environmental Health and Safety Programs for the organization, both internally and externally for customers.

Essential Functions:

- Ensure all safety training and certifications are up to date for field personnel
- Conduct both Shop and random Jobsite audits and inspections
- Ensure company compliance with all DOT regulations
- Manage incident investigation and reporting
- Ensure all safety programs and policies are up to date
- Maintain and update all online platforms (Avetta, ISN, Ariba, etc.)
- Develop Site Specific Safety Plans (as required by Customers)
- Ensure PPE is inspected, recorded, and conforms to OSHA standards
- Attend training and seminars as required to stay current with standards

Qualifications:

- Bachelor's degree in related field or equivalent related experience
- 3+ years of EHS Experience
- Knowledge of federal, state, and local EHS regulations and standards
- Working knowledge of Microsoft Office 365 (Word, Excel, PowerPoint, Outlook)
- Must have legal authority to permanently work in the U.S.
- Travel up to 25%
- Eligible for International Travel
- Excellent communication and organizational skills

Desired Qualifications:

- Knowledge of Power Industry
- Knowledge of High Voltage Safety Requirements
- Prior experience in Construction Environment
- OSHA certified trainer a plus
- Relevant certifications such as Certified Safety Professional (CSP) or Occupational Health and Safety Technician (OHST) are a plus

**** This job description in no way states or implies that these are the only duties to be performed by this employee. He or she will be required to follow any other instructions and to perform any other duties requested by his or her supervisor. Qualifications are representative of minimum levels of knowledge, skills, and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an "at-will basis".**